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September 23, 2009

Don Petty
Mike Longley
W D Manor Mechanical
1838 N. 23rd Avenue
Phoenix, AZ 85009

REC'D SEP 24 2009

Subject: 2008 Safety Subcontractor of the Year

Dear Don & Mike;

Congratulations! We are excited to inform you that W D Manor Mechanical has been selected as our Safety Subcontractor of the Year for 2008. This prestigious award is given to the Ryan subcontractor who best exemplifies a commitment to safety and is voted on by our Field Managers and Project Managers.

Ryan would like to honor you and your team at our Annual Safety Banquet scheduled for Wednesday, October 21st from 4:00-6:30 pm at our Desert Ridge Office at the 101 and Tatum Boulevard. The banquet includes a safety presentation, dinner, presentation of the Safety Subcontractor of the Year Award and a raffle.

I am including 10 invitations with this letter. Please pass the invitations on to those individuals that you feel should attend. Michelle Fleming from our office will be contacting you to gather details and to get the names of your team members that will be attending. If you have any questions in the meantime, you can reach her at 602-322-6102.

Congratulations again!



Brad Bayer
Field Coordinator

Cc: Michelle Fleming